

Tradewell Fellowship: Frequently Asked Questions

General Questions:

1. What is the duration of the Tradewell Fellowship?

The duration of each Tradewell Fellowship is 12 consecutive months.

2. When does the Fellowship year begin?

Generally, the Tradewell Fellowship follows a June-to-June cycle. For May graduates, flexibility is provided on a case-by-case basis for those who need to begin their Fellowship year in May or July.

3. Does the Fellowship include full-time employment?

The Tradewell Fellowship includes one year of full-time employment with Page at one of our participating healthcare offices.

4. Is it a paid position? Does it include benefits?

The Tradewell Fellowship is a salaried position and includes benefits that will be discussed in detail with Human Resources. Additional benefits include: the firm's sponsorship of the Fellow's attendance at a national healthcare conference of their choosing, professional licensing support, etc.

5. Is the Tradewell Fellowship based out of a certain office, or can I choose a location?

The Tradewell Fellowship is available in one of our participating healthcare offices listed in the application. Please provide your top 3 location preferences for consideration; however, the fellow is not limited to experience within their specific office, and based on the opportunities available the fellow may collaborate with leaders in other locations. Some fellows have relocated to other office locations after the completion of their Fellowship year.

6. Is the Tradewell Fellowship open only to recent graduates? What if I'm a mid-career professional?

Applicants range from recent graduates to career change candidates. The selection committee's main goal is to identify and select candidates who demonstrate devotion and potential to advance the field of healthcare design.

7. Is the Tradewell Fellowship open to current Page employees?

Yes, current employees can apply for the Tradewell Fellowship. Active Page employees will be required to submit the same application materials as external applicants. Active Page employees are required to provide at least 1 reference letter from a source outside of Page. Members of the review committee are not eligible to write reference letters. See the application for additional requirements.

The Application:

8. What are the application requirements and where can I find them?

The Tradewell Fellowship application is made available at www.pagethink.com in the fall of each year.

9. What type of degree do I need to apply for the Tradewell Fellowship? Is there a specific level of education that is required for eligibility?

At the commencement of the Fellowship, the applicant must hold at a minimum, a NAAB, CACB, or NAAB International Certification (ICert) accredited first professional degree in Architecture.

10. What if I'm in school at the time of application?

Candidates may apply while enrolled in school if they meet the educational requirements stated above and hold the degree required at the commencement of the Fellowship year.

11. Is prior healthcare practice experience required? Do I need research experience to apply?

Prior experience in healthcare or research is not required; however, if candidates have had such experience, please include in the application.

12. If I am selected as the Tradewell Fellow, what happens after the Fellowship year?

During the Tradewell Fellow's year, the fellow and the firm will evaluate the desire for employment with Page beyond the Tradewell Fellowship period. Many Tradewell Fellows have been offered and accepted permanent employment with Page beyond the fellowship year and have gone on to become thought leaders in the industry.

13. Are international applicants eligible?

International applicants are eligible provided they satisfy the educational requirements listed above. Eligible candidates must have authorization to work in the US as mandated by the US Citizenship & Immigration Services for the contiguous 12-month period. Due to the defined timeframe of the Fellowship program, Page does not offer H-1B visa sponsorship for the Fellowship. However, in the past, Page has provided employment sponsorship beyond the fellowship.

14. When will I hear back from the selection committee?

The selection committee strives to complete the selection process as quickly as possible and should have the results within approximately one month of the application deadline. If additional material or virtual interviews are requested, the selection committee will contact candidates individually.

The Tradewell Fellowship Experience and Requirements:

15. What is a typical Tradewell Fellowship experience?

No two fellowships are ever alike, but they have the following in common:

- Accelerated immersive participation in the healthcare design practice
- Exposure to the healthcare industry, our clients, consultants, and partners
- Opportunities to explore healthcare design research questions in their area of interest
- Attendance at a relevant conference of choice related to healthcare planning, design, and construction
- Support and training offered by one year of employment at Page
- Joining a dynamic, nurturing network of distinguished former Tradewell Fellows
- Work alongside senior healthcare planners and designers on a variety of healthcare projects, ranging from initial master planning efforts to design
- Create a body of work suitable for presentation and/or publication by the end of the year
- Build lasting connections in the field and enhance your career prospects
- Become a thought leader within the healthcare planning & design community

16. What are the criteria for the Tradewell Project?

The Tradewell Project is defined and produced by the Fellow based on their areas of interest with support from knowledge leaders. The project should be suitable for publishing and formally presented by the end of one's Fellowship year. The topic must be related to healthcare design and directly impact the design of the built environment. Past topics and abstracts can be found here: <https://www.pagethink.com/past-tradewell-fellows>